

8 November 2016

News Flash – 2016 Annual and Workforce Demographic Reports and APC applications will be online from March 2017

2016 Annual Report



We are delighted that our annual report for the twelve-month period ended 30 June 2016 is now available on our website, using the following link: <u>Annual Report</u>.

Our Annual Report provides you, in effect, an overview of the financial and non-financial activity and performance of the Pharmacy Council (Council) over the financial period. We would be happy to address any questions that you may raise as you review and consider the material contained within the Report.

Some of the notable areas of interest you may wish to consider are summarised below.

- **Council's Purpose** under the Health Practitioners Competence Assurance Act 2003 we have a duty to protect public safety and promote good pharmacist practice. We deliver this through four core functions: education; registration; ongoing competence and compliance; and operational.
- Who are the Council six pharmacists and two lay people make up the Council, who are then supported by a team of about eleven people.
- What We've Achieved for example, re-accredited and monitored pharmacy education programmes to ensure they remain fit for purpose; registered 230 new pharmacists and 238 graduates in the intern scope; placed conditions on 40 pharmacists scope of practice; and, began the initial scoping of our business capability improvement programme.
- **Workforce Demographics** captured some of the key statistics from the register of pharmacists, as a precursor to a separate more comprehensive report (e.g. 45 percent of practicing pharmacists are under the age of 36).
- **Looking Ahead** Council recognises and will actively play a significant part in helping lead the changes envisaged under the Ministry of Health's Pharmacy Action Plan.
- Our Financial Performance our revenue exceeded our expenses by more than we
 had budgeted. This was principally due to timing differences as some disciplinary costs
 did not occur in the financial year, as they are expected to occur in the next period.
 This positive outcome has contributed to the higher than expected General Fund and
 Disciplinary Fund closing balances. The Fund balances position us well to meet the
 planned technology improvements (e.g. on-line registration) and expected increased
 disciplinary costs.

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2016 Workforce Demographic Report



The data collected as part of registering pharmacists annually (i.e. Annual Practising Certificate) as required under the HPCAA is also used to:

- maintain the Register of Pharmacists
- monitor and report on the demographic and geographic spread of pharmacists across New Zealand.

The latter use of data collected forms the basis of the Workforce Demographic Report which we make available annually as at 30 June each year. Some of the 2016 data is included in our 2016 Annual Report and a copy of the more comprehensive 2016 Workforce Demographic Report is available now using the following link:

2016 Demographic Report.

APC applications online from March 2017

Council is pleased to announce it has commenced a business capability improvement programme (BCIP). The first phase of the programme will make applying for your annual practising certificate (APC) a more straightforward and online process.

One of the reasons for increasing the annual recertification fee in 2016 was to invest in the updating of the Council's business capabilities and core technology systems. This includes making annual renewals more convenient for pharmacists, and providing Council with the information it needs to be a more effective and proactive regulator.

Amongst the first initiatives of the programme is that, from March 2017 pharmacists will be able to apply for their APC online. You will save yourselves valuable time and remove the need for paper, cheques and postage!

The BCIP is expected to run throughout 2017, upgrading a number of forms and processes along the way. We will provide you with regular and more detailed updates during this time. We expect there will be a number of questions as we develop these new systems, so we are developing a FAQ page on our website. We will keep this updated throughout the course of the programme.

In the meantime, some aspects of APC Online that you should be aware of are:

- all APC applications will need to be submitted online from 1 March 2017
- you will pay for your APC application as part of the online process
- APC Online will cross-check every application against the ENHANCE CPD record
- changes you make to your contact details will be immediately recorded
- once your 2017-2018 APC is issued, you will be notified automatically and be able to login to download it



In preparation for ongoing updates, and the new **APC Online** renewal process, you might like to check that your details, especially your email address, are updated on our current system. You can make changes yourselves or email us on enquiries@pharmacycouncil.org.nz.